



DIOCESE OF HALLAM

NOTRE DAME HIGH SCHOOL SHEFFIELD

11-18 Mixed Catholic Comprehensive School

POST: Teacher of Spanish

FURTHER DETAILS

About the Department:

All pupils learn either French or Spanish as a compulsory subject from Year 7 up to GCSE. We also teach both languages to A Level. We are a reasonably large department of experienced MFL teachers, made up of four full-time members of staff, three part-time staff and two Foreign Language Assistants. The current Head of Department was newly appointed in September 2018. We are now looking to welcome a new member of the department specialising in Spanish.

In Years 7 and 8 pupils are taught two hours of either French or Spanish. The timetable is currently blocked to allow for setting in both years.

In Years 9 to 11, MFL is part of our core curriculum and all students (apart from a very small number) study their foreign language up to GCSE. Classes currently have three hours of lessons in Year 9, and two hours in Years 10 and 11. From 2020, Y11 will also have three hours of lessons each week. Again, our GCSE classes are setted.

We have Y12 and Y13 classes in both languages, with the numbers studying A Level having increased in recent years. A Level pupils have five hours of lessons, split between two teachers, and they also an additional session with the FLA.

Exam Boards:

GCSE AQA

A Level AQA

About the role:

We are looking for an enthusiastic and motivated teacher of MFL who can teach Spanish up to A Level and French in Key Stage 3. We are looking for an excellent classroom practitioner who has experience of achieving good outcomes in GCSE Spanish and who is keen to contribute

and join in the journey of this improving department. The department has a strong history of running successful trips to both Spain and France, and we are looking for someone who would also be keen to contribute to the running of trips abroad.

About the school

Notre Dame is a Catholic school with a strong ethos at its heart. All staff are expected to uphold and contribute to the ethos of the school, which is what makes it a special place to work.

Professional Development

At Notre Dame the ongoing professional development of all staff is a key priority. Our view is that we can always improve, not because we are not good enough but because we can be even better at what we do and that this in turn will ensure the very best outcomes for our students. We also aim to help staff to be ready for their 'next step' in their careers whatever that might be.

In order to achieve these aims we;

- have an ethos of 'learning together' through joint practice development which is conducted in a supportive and developmental way. Staff are encouraged to take risks and use research and evidence based approaches to improve their classroom practice.
- Encourage staff to be reflective and take the lead in their own professional development so that their individual needs are met
- Assign Learning improvement coaches to all departments to provide bespoke training and development
- Have a three year NQT and RQT programme to fully support those new to the profession. This involves meeting together in groups to share and develop best practice and working with a coach on an individual basis
- Provide trainee mentoring programmes for those moving in to new positions for example middle and senior leadership

The ability and enthusiasm to contribute to extra-curricular activities in school would be an advantage.

Please state clearly any other subjects offered.

This post has a high level of responsibility for safeguarding and promoting the welfare of children and young people.

Notre Dame High School expects all candidates to familiarise themselves with our Safeguarding Policy which can be found on the school website.

The closing date for receipt of completed applications is: 12 noon on Thursday 18th April 2019

Interview date is: Friday 26th April 2019

We will shortlist applicants on: Thursday 18th April 2019

Notre Dame High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to complete an Enhanced DBS Check.