



***Notre Dame High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment***

## Notre Dame High School Person Specification

**Job Title: Teacher of Maths**

Specification	Criteria	Evidenced by
	Essential Desirable	Application Interview References
<b>Knowledge, skills &amp; experience</b>		
QTS or equivalent (applicant may be working towards this)	<b>E</b>	Application
Good degree in mathematical subject	<b>D</b>	Application
Good knowledge and understanding of pedagogy	<b>E</b>	Application Interview References
Strong subject knowledge	<b>E</b>	Application Interview
Understands the core features of successful lesson planning	<b>E</b>	Application Interview
Excellent classroom teacher who can lead by example	<b>E</b>	Application Interview
Ability to make accurate and productive use of assessment	<b>E</b>	Application Interview
Understands how to promote high standards of literacy and numeracy as appropriate to the subject	<b>E</b>	Application Interview
Ability to secure the highest standards for all students	<b>E</b>	Application Interview
Strong organisational skills	<b>E</b>	Application Interview
Ability to prioritise own work to meet deadlines and ensure most effective use of time	<b>E</b>	Application Interview
Ability to reflect on own practice, critically evaluate and plan strategically for improvement	<b>E</b>	Application Interview
Experience of securing effective professional development for oneself	<b>E</b>	Application Interview
Ability to think on feet, work on own initiative and find solutions to problems	<b>E</b>	Application Interview
Good interpersonal skills with strong two way communication	<b>E</b>	Application Interview
Ability to inspire, motivate others and build confidence in the classroom	<b>E</b>	Application Interview

Ability to work as a member of a team, make decisions, implement them and be accountable	<b>E</b>	Application Interview
Ability to handle conflict and change with optimism and resilience	<b>E</b>	Application Interview
Ability to make a positive contribution to the wider life and ethos of the school	<b>E</b>	Application Interview
<b>Personal qualities, values and attributes</b>		
Commitment to upholding the school ethos including; spiritual life, use of authority and maintaining discipline	<b>E</b>	Application Interview
Demands ambitious standards for all students; belief in the potential of everyone to learn and develop	<b>E</b>	Application Interview References
Values all children equally	<b>E</b>	Application Interview References
Values research and an evidenced based approach to teaching	<b>E</b>	Application Interview
Conducts oneself with humour, diplomacy and integrity	<b>E</b>	Application Interview References
Willingness to contribute to extra-curricular activities	<b>D</b>	Application Interview
<b>Subject / post specific requirements</b>		
Experience of teaching, learning and assessment across KS3, KS4 (and KS5)	<b>E (and D)</b>	Application Interview References
An awareness of current subject related developments and research	<b>E</b>	Application Interview References
A resilient disposition to cope with the demands of teaching new GCSE (and A-level specifications) and managing coursework deadlines	<b>E</b>	Application Interview References